



INTERNATIONAL BROTHERHOOD of ELECTRICAL WORKERS

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March 19, 2020



Dear Member:

The negotiating committee has been negotiating with the Company in an effort to come to terms on a new contract. On March 16, 2020 the company gave the union their Last Best and Final Offer, for a new 4-year contract. While the Union negotiating committee wanted to negotiate further the company made it clear that this was as far as they would go. The Union negotiating committee was then forced to evaluate the company's offer and decide on how to move forward. After careful consideration the Union's negotiating committee recommends that the membership ratify this agreement.

Due to the unprecedented health issues that the world is currently experiencing moving forward with a ratification vote is going to take some time. This afternoon the company is going to send out an e mail for everyone on the company network with a link to where the summary can be downloaded electronically. We will also post a copy of the summary that can be downloaded from our website. We have also made hard copies that are available at the Union Hall (we are practicing social distancing). Open door to Union hall and copies will be available directly inside the door. Please don't take more than is necessary for you or your group.

When the medical professionals have determined that it is acceptable practice to meet in large groups, we will hold an explanation meeting and conduct a vote. More information will be provided as it becomes available.

We would like to thank everyone for their support, and above all keep you and your families safe and healthy during these difficult times.

Fraternally

Steve Newberry

Business Manager

Fraternally

Pat Leahan

President